

Subject	Governance, Regulatory and Policy Update	Status	For Publication
Report to	Local Pension Board	Date	07 August 2025
Report of	Head of Governance & Corporate Services		
Equality Impact Assessment	Not Required	Attached	No
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1 Purpose of the Report

- 1.1 To provide Board members with an update on current governance related activity and regulatory matters.

2 Recommendations

- 2.1 Board Members are recommended to:
a. Note the updates included in this report.

3 Link to Corporate Objectives

- 3.1 This report links to the delivery of the following corporate objective:

Effective and Transparent Governance

To uphold effective governance showing prudence and propriety at all times.

- 3.2 The contents of this report are part of the arrangements in place to ensure good governance.

4 Implications for the Corporate Risk Register

- 4.1 The actions outlined in this report relate to actions that will contribute to addressing risks around regulatory compliance.

5 Background and Options

This report provides updates on current activities and regulatory matters relevant to the Authority's overall governance framework.

Governance and Training Strategy

- 5.1 The 'LGPS – Fit for the Future' consultation and outcomes include the requirement for administering authorities to prepare and publish a governance and training strategy, to

replace the current governance compliance statement. This new strategy will set out the approach to governance, knowledge and training, member representation, and conflicts of interest; and set out objectives and planned actions in these areas, to be reviewed at least once every valuation period.

- 5.2 In responding to consultation feedback, the government clarified their recognition of a concern about the length of this if it is a single document and clarified that the requirement will be for a strategy for governance (including member representation), a training strategy, and a conflicts of interest policy, which may be combined. It was also confirmed that this need not necessarily be updated to coincide with triennial valuation, the government will not prescribe when reviews should happen. The Authority is in a strong position to meet the requirements as we have these policies in place already and now await the detailed guidance to implement. Officers will continue to update the Board on progress.

Board Membership and Succession Planning

Name	Date of joining	Nominated by/ Representing	Term of Office (to)
Employee Representatives			
David Webster (Vice Chair)	01/10/2019	Selected from active, deferred and pensioner members	September 2025 (2 nd Term)
Andrew Gregory	25/07/2019		July 2028 (3 rd Term)
Sheldon McClure	08/08/2024	Unite	August 2027 (1 st Term)
Shelagh Carter	07/11/2024	GMB	November 2027 (1 st Term)
Vacant since 4 April 2025		UNISON	
Employer Representatives			
Riaz Nurennabi (Chair)	03/11/2022	Sheffield Hallam University	November 2025 (1 st Term)
David Nevett	05/06/2025	Local Authority	May 2028 (1 st Term)
Linda Beresford	06/06/2024		May 2026 (1 st Term)
Nicola Gregory	18/01/2018	Academies	December 2026 (3 rd Term)
Vacant since 6 February 2025			
Independent Adviser			
Neil Mason	July 2024	-	-

- 5.3 There are currently two vacancies on the Board – one employer representative seat that is vacant since February 2025, and one scheme member seat held by UNISON that became vacant in April 2025. In regard to the employer vacancy, work continues to advertise the role, and targeted communications are taking place. Regular updates will be issued in the employer newsletter, and the Chair and Vice Chair will attend the annual Employer AGM in November to promote the Board and its work. In regard to the UNISON vacancy, officers are actively liaising with the regional representative regarding the appointment to this seat.

Member Training and Development

- 5.4 New members are working towards completing their core training by the end of September to ensure the Authority is fully compliant, currently members are on track to achieve the deadline.
- 5.5 Individual member learning and development plans were introduced from April onwards. The governance team are contacting members to issue the self-assessment forms and schedule one-to-one meetings to discuss and plan for individual training requirements for the year ahead. The plans will also start to inform the team of any common trends of training and skills gaps that need to be considered in the wider context of the Member L&D Strategy.

Border to Coast Conference

- 5.6 The attendance confirmation for this year's Border to Coast Annual Conference in September is the highest we have seen to date, with 11 members from both the LPB and the Authority due to attend. This is very positive.

New Website for LGPS administrators and employers

- 5.7 The LGA Pensions team has started a project to develop new websites for LGPS administrators and employers in England and Wales and Scotland. These will replace the existing websites. The LGA would like to work with stakeholders as the project progresses to hear how they use the current websites, any problems they have encountered with the existing websites and receive feedback on our proposed changes, improvements and new features. Officers in the teams here at the Authority will feed views into this as relevant.

Pensions Review - Update

- 5.8 This will be covered as a separate item on the agenda as a verbal update in order to provide the Board with the latest position.

McCloud Remedy

- 5.9 The Authority determined at their June meeting to exercise their discretion not to reflect McCloud protection in 2025 annual benefit statements (ABSs). Detail is provided in the Pensions Administration quarterly performance report elsewhere on the agenda.

Gender Pensions Gap roundtable event

- 5.10 In June the LGA Board hosted a roundtable event. The event brought together industry figures and a cross-section of the public sector pensions to discuss the 18 proposals in the Access and Fairness consultation covering the Gender Pensions Gap and wider pensions adequacy issues. The group received presentations on how to ensure communication with scheme members could be improved, how scheme design can affect different groups and discussed how to respond to the ongoing MHCLG Access and Fairness consultation. The Assistant Director – Pensions is preparing a response on behalf of the Authority to this consultation.

Remote Attendance

- 5.11 Following a government consultation on a proposal to allow remote attendance and proxy voting at local authority meetings, the government have published their response confirming an intention to legislate to support permanent provision in relation to both policies, when parliamentary time allows.

- 5.12 When legislation and any regulatory guidance have been laid, the Authority will be able to consider its own policy in this respect and update the Constitution as required. The Authority's response to the consultation was considered and approved at the December 2024 meeting of the Authority.

Elections – Chair and Vice Chair

- 5.13 Elections were held during the Summer for the Board's Chair and Vice Chair positions. The results had one submission for each role. Riaz Nurennabi will continue as Chair and David Webster will continue as Vice Chair. The Board welcome the continuity and strength this provides for the Board.

6. Implications

- 6.1 The proposals outlined in this report have the following implications:

Financial	There are no direct financial implications arising from this report.
Human Resources	None.
ICT	None.
Legal	None.
Procurement	None.

Jo Stone

Head of Governance and Corporate Services & Monitoring Officer

Background Papers	
Document	Place of Inspection
Local Pension Board Members' Registers of Interests	Committee details - South Yorkshire Local Pension Board - South Yorkshire Pensions Authority (Registers of interests available on the page showing each member's details).